Reference: EQUAL OPPORTUNITY

Section: GENERAL

Title: AIRPORT CONCESSION DISADVANTAGED BUSINESS ENTERPRISE

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Airport Concession Disadvantaged Business Enterprise Policy Statement

The Niagara Frontier Transportation Authority and the Niagara Frontier Transit Metro System, Inc. (collectively referred to as "NFTA" or "Authority") has established an Airport Concession Disadvantaged Business Enterprise (ACDBE) program in accordance with regulations of the U.S. Department of Transportation (DOT), 49 CFR Part 23. Buffalo Niagara International Airport (BNIA) is a primary airport and has received federal funds authorized for airport development after January 1988 (authorized under Title 49 of the United States Code). The Authority has signed airport grant assurances that it will comply with 49 CFR Part 23.

It is the policy of the Authority to ensure that ACDBEs as defined in Part 23, have an equal opportunity to receive and participate in concession opportunities at BNIA. It is also the Authority's policy:

- 1. To ensure nondiscrimination in the award and administration of opportunities for concessions by airports receiving DOT financial assistance;
- 2. To create a level playing field on which ACDBEs can compete fairly for opportunities for concessions:
- 3. To ensure the Authority's ACDBE program is narrowly tailored in accordance with applicable law;
- 4. To ensure that only firms that fully meet this part's eligibility standards are permitted to participate as ACDBEs at BNIA;
- To help remove barriers to the participation of ACDBEs in opportunities for concessions at BNIA; and
- To provide appropriate flexibility to BNIA in establishing and providing opportunities for ACDBEs.

The EEO/Diversity Development Manager has been designated as the ACDBE Liaison Officer (ACDBELO). In that capacity, the EEO/Diversity Development Manager is responsible for implementing all aspects of the ACDBE program. Implementation of the ACDBE program is accorded the same priority as compliance with all other legal obligations incurred by the

Authority in its financial assistance agreements with the DOT.

The Authority has disseminated this policy statement throughout the organization. The Authority has also distributed this statement to ACDBE and non-ACDBE concessionaire communities in the Authority's area by inclusion in Request for Proposals (RFPs).