The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to <u>www.bcbswny.com</u> or call 1-888-839-5169. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at http://www.dol.gov/ebsa/pdf/SBCUniformGlossary.pdf or call 1-888-839-5169 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For <u>network providers</u> \$0; for <u>out-of-network providers</u> \$750 individual /\$1,500 family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u>
Are there services covered before you meet your <u>deductible?</u>	Yes, <u>network providers</u> services and prescription drugs are not subject to a <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> limit for this <u>plan</u> ?	For <u>network providers</u> \$3,000 individual / \$6,000 family; for <u>out-</u> <u>of-network providers</u> \$3,750 individual / \$7,500 family	The <u>out–of–pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own out-of-pocket limits until the overall family <u>out–of–pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.bcbswny.com or call 1-888-840-6322 for a list of <u>network providers</u> .	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the in-network specialist you choose without permission from this plan

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical Event	Services You May Need	What You Will PayNetwork ProviderOut-of-Network Provider(You will pay the least)(You will pay the most)		Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$20 <u>copayment</u>	25% coinsurance	None	
lf you visit a boalth	Specialist visit	\$20 <u>copayment</u>	25% coinsurance	None	
If you visit a health care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	Covered in full	25% coinsurance	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for. Flu vaccine covered in full out-of-network.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Covered in full for blood work, \$20 <u>copayment</u> for x-ray	25% coinsurance	None	
	Imaging (CT/PET scans, MRIs)	\$20 copayment	25% coinsurance	None	
If you need drugs to	Generic drugs (Tier 1)	\$5 <u>copayment</u>	Not covered	Some generic drugs may be subject to non- preferred brand copayment.	
treat your illness or	Preferred brand drugs (Tier 2)	\$20 copayment	Not covered	None	
condition More information about prescription drug <u>coverage</u> is available at www.bcbswny.com	Non-preferred brand drugs (Tier 3)	\$35 copayment	Not covered	None	
	Specialty drugs (Tier 4)	See Limitations & Exceptions	Not covered	Specialty drugs could be generic, preferred brand or non-preferred brand. Please visit <u>www.bcbswny.com</u> for a copy of the medication guide.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$20 <u>copayment</u>	25% coinsurance	Prior authorization required on certain procedures. Call the number on the back of your ID card for details.	
	Physician/surgeon fees	Covered in full	25% coinsurance	Prior authorization required on certain procedures. Call the number on the back of your ID card for details.	
If you need immediate medical attention	Emergency room care	\$150 copayment	\$150 copayment		
	Emergency medical transportation	\$50 <u>copayment</u>	\$50 <u>copayment</u>	None	
lf you have a hear it - l	Urgent care	\$20 <u>copayment</u>	25% coinsurance	¢250 innotions concurrent is aside as a set	
If you have a hospital stay	Facility fee (e.g., hospital room)	\$250 per year	25% coinsurance	\$250 inpatient copayment is paid once per year, even if a member has multiple inpatient	

Common		What You Will Pay		 Limitations, Exceptions, & Other Important Information 	
Medical Event	Services You May Need	Network ProviderOut-of-Network Provider(You will pay the least)(You will pay the most)			
				stays in a calendar year	
	Physician/surgeon fees	Covered in full	25% coinsurance	None	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$20 <u>copayment</u> for Mental Health \$20 <u>copayment</u> for Substance Abuse	25% <u>coinsurance</u> for Mental Health 25% <u>coinsurance</u> for Substance Abuse	None	
	Inpatient services	\$250 per year for Inpatient Mental Health, Substance Abuse detox, or Substance Abuse rehab	25% <u>coinsurance</u> for Mental Health 25% <u>coinsurance</u> for Substance Abuse detox 25% <u>coinsurance</u> for Substance Abuse Rehab	\$250 inpatient copayment is paid once per year, even if a member has multiple inpatient stays in a calendar year	
lf you are pregnant	Office visits	\$20 <u>copayment</u>	25% coinsurance	For <u>network providers</u> , <u>copayment</u> applies only to initial visit to determine pregnancy. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
	Childbirth/delivery professional services	\$250 <u>copayment</u>	25% coinsurance	\$250 inpatient copayment is paid once per year, even if a member has multiple inpatient	
	Childbirth/delivery facility services	\$250 <u>copayment</u>	25% coinsurance	stays in a calendar year	
	Home health care	\$0 copayment	25% coinsurance	None	
If you need help recovering or have other special health needs	Rehabilitation services	\$20 <u>copayment</u>	25% coinsurance	30 visits per year, per therapy; Separate limits for physical, speech and occupational therapy	
	Habilitation services	\$20 copayment	25% coinsurance	None	
	Skilled nursing care	Covered in full	25% coinsurance	None	
	Durable medical equipment	50% <u>coinsurance</u>	50% coinsurance	Prior authorization required on certain equipment. Call the number on the back of your ID card for details.	
	Hospice services	Covered in full	25% coinsurance	210 days maximum	
If your child needs	Children's eye exam	\$0 copayment	25% coinsurance	Covered in full for 1 routine per year	

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
dental or eye care	Children's glasses	See limitations and exceptions	Not covered	Discounts may apply.	
	Children's dental check-up	See limitations and exceptions	See limitations and exceptions	Contact your group administrator for coverage details.	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)					
Custodial Care	Hearing aids				
Private-duty nursing	Weight loss programs				
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)					
Bariatric Surgery	Chiropractic Care				
 Infertility treatment 	• Non-emergency care when traveling outside the				
 Routine eye care (Adult) 	U.S.				
	 Custodial Care Private-duty nursing y apply to these services. This isn't a complete list Bariatric Surgery Infertility treatment 				

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies are the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: 1-888-840-6322.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-888-249-2583.

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-249-2583. [Chinese (中文): 如果需要中文的帮助, **请拨打这个号码**1-888-249-2583. [Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-249-2583.

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.-



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other <u>copayment</u> 	\$0 \$20 \$250 \$20	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other <u>copayment</u> 	\$0 \$20 \$250 \$20	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other <u>copayment</u> 	\$0 \$20 \$250 \$20
This EXAMPLE event includes services Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood w Specialist visit (anesthesia)	vork)	This EXAMPLE event includes servic Primary care physician office visits (incl disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose me	uding eter)	This EXAMPLE event includes see Emergency room care (including m supplies) Diagnostic test (x-ray) Durable medical equipment (crutch Rehabilitation services (physical the	edical es) erapy)
Total Example Cost	\$12,800	Total Example Cost	\$7,400	Total Example Cost	\$1,900
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$0	Deductibles	\$0	Deductibles	\$0
Copayments	\$670	Copayments	\$615	Copayments	\$330
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	\$18
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$55	Limits or exclusions	\$0
The total Peg would pay is	\$730	The total Joe would pay is	\$670	The total Mia would pay is	\$348