

To: NFTA/NFT Metro Employees

Date: December 9, 2025

From: Human Resources

Re: Holiday Observance – 2026

The NFTA/Metro's 2026 holiday observance dates:

NFTA/METRO NON-REPRESENTED

New Year's Day	Thursday, January 1
Martin Luther King Jr. Day	Monday, January 19
Presidents' Day	Monday, February 16
Good Friday (4 hours)	Friday, April 3
Memorial Day	Monday, May 25
Juneteenth	Friday, June 19
Independence Day (observed)	Friday, July 3
Labor Day	Monday, September 7
Columbus Day	Monday, October 12
Veterans Day	Wednesday, November 11
Thanksgiving Day	Thursday, November 26
Day Preceding Christmas	Thursday, December 24
Christmas Day	Friday, December 25

ILA LOCAL 2028

New Year's Day	Thursday, January 1
Martin Luther King Jr. Day	Monday, January 19
Presidents' Day	Monday, February 16
Good Friday (4 hours)	Friday, April 3
Memorial Day	Monday, May 25
Juneteenth	Friday, June 19
Independence Day (observed)	Friday, July 3
Labor Day	Monday, September 7
Columbus Day	Monday, October 12
Veterans Day	Wednesday, November 11
Thanksgiving Day	Thursday, November 26
Day Preceding Christmas	Thursday, December 24
Christmas Day	Friday, December 25

ATU LOCAL 1342 – The following are holidays observed by **most** Metro office clerical employees:

New Year's Day	Thursday, January 1
Martin Luther King Jr. Day	Monday, January 19
Presidents' Day*	Monday, February 16
Good Friday*	Friday, April 3
Memorial Day	Monday, May 25
Juneteenth	Friday, June 19
Independence Day (observed)	Friday, July 3
Labor Day	Monday, September 7
Thanksgiving Day	Thursday, November 26
Preceding Christmas (4 hours)	Thursday, December 24
Christmas Day	Friday, December 25

(*Except Customer Care Dept.)

ILA LOCAL 1949

New Year's Day	Thursday, January 1
Martin Luther King Jr. Day	Monday, January 19
Presidents' Day	Monday, February 16
Memorial Day	Monday, May 25
Juneteenth	Friday, June 19
Independence Day	Saturday, July 4
First Monday in August	Monday, August 3
Labor Day	Monday, September 7
Columbus Day	Monday, October 12
Election Day	Tuesday, November 3
Veterans Day	Wednesday, November 11
Thanksgiving Day	Thursday, November 26
Christmas Day	Friday, December 25

AIRCRAFT RESCUE FIREFIGHTING OFFICERS

New Year's Day	Thursday, January 1
Martin Luther King Jr. Day	Monday, January 19
Presidents' Day	Monday, February 16
Good Friday (6 hours)	Friday, April 3
Memorial Day	Monday, May 25
Juneteenth	Friday, June 19
Independence Day	Saturday, July 4
First Monday in August	Monday, August 3
Labor Day	Monday, September 7
Columbus Day	Monday, October 12
Election Day	Tuesday, November 3
Veterans Day	Wednesday, November 11
Thanksgiving Day	Thursday, November 26
Christmas Day	Friday, December 25

ASSISTANT FIRE CHIEFS' ASSOCIATION

New Year's Day	Thursday, January 1
Martin Luther King Jr. Day	Monday, January 19
Presidents' Day	Monday, February 16
Good Friday (6 hours)	Friday, April 3
Memorial Day	Monday, May 25
Juneteenth	Friday, June 19
Independence Day	Saturday, July 4
First Monday in August	Monday, August 3
Labor Day	Monday, September 7
Columbus Day	Monday, October 12
Veterans Day	Wednesday, November 11
Thanksgiving Day	Thursday, November 26
Christmas Day	Friday, December 25

TRANSIT POLICE OFFICERS

New Year's Day	Thursday, January 1
Martin Luther King Jr. Day	Monday, January 19
Presidents' Day	Monday, February 16
Good Friday (1/2 day)	Friday, April 3
Easter Sunday	Sunday, April 5
Memorial Day	Monday, May 25
Juneteenth	Friday, June 19
Independence Day	Saturday, July 4
Labor Day	Monday, September 7
Columbus Day	Monday, October 12
Veterans Day	Wednesday, November 11
Thanksgiving Day	Thursday, November 26
First Monday in December	Monday, December 7
Christmas Day	Friday, December 25

TEAMSTERS LOC. 264 – (Lieutenants/Captains)

New Year's Day	Thursday, January 1
Martin Luther King Jr. Day	Monday, January 19
Presidents' Day	Monday, February 16
Good Friday (1/2 day)	Friday, April 3
Easter Sunday	Sunday, April 5
Memorial Day	Monday, May 25
Juneteenth*	Friday, June 19
Independence Day	Saturday, July 4
Labor Day	Monday, September 7
Columbus Day	Monday, October 12
Veterans Day	Wednesday, November 11
Thanksgiving Day	Thursday, November 26
Day Preceding Christmas	Thursday, December 24
Christmas Day	Friday, December 25

*Approved per the Executive Director

TEAMSTERS LOC. 264 – (Airport Supervisors)

New Year's Day	Thursday, January 1
Martin Luther King Jr. Day	Monday, January 19
Presidents' Day	Monday, February 16
Memorial Day	Monday, May 25
Juneteenth	Friday, June 19
Independence Day	Saturday, July 4
Labor Day	Monday, September 7
Columbus Day	Monday, October 12
Election Day	Tuesday, November 3
Veterans Day	Wednesday, November 11
Thanksgiving Day	Thursday, November 26
Day Preceding Christmas	Thursday, December 24
Christmas Day	Friday, December 25

TEAMSTERS LOC. 264 – (Bus/Rail Supervisors & Controllers)

New Year's Day	Thursday, January 1
Martin Luther King Jr. Day	Monday, January 19
Good Friday	Friday, April 3
Memorial Day	Monday, May 25
Juneteenth	Friday, June 19
Independence Day	Saturday, July 4
Labor Day	Monday, September 7
Columbus Day	Monday, October 12
Veterans Day	Wednesday, November 11
Thanksgiving Day	Thursday, November 26
Day Preceding Christmas	Thursday, December 24
Christmas Day	Friday, December 25

TEAMSTERS LOC. 264 – (Shift Supervisors)

New Year's Day	Thursday, January 1
Martin Luther King Jr. Day	Monday, January 19
Presidents' Day	Monday, February 16
Memorial Day	Monday, May 25
Juneteenth	Friday, June 19
Independence Day	Saturday, July 4
Labor Day	Monday, September 7
Columbus Day	Monday, October 12
Veterans Day	Wednesday, November 11
Thanksgiving Day	Thursday, November 26
Day Preceding Christmas	Thursday, December 24
Christmas Day	Friday, December 25

TEAMSTERS LOC. 264 – (Metrolink – ADA Controllers)

New Year's Day	Thursday, January 1
Martin Luther King Jr. Day	Monday, January 19
Presidents' Day	Monday, February 16
Good Friday (4 hours)	Friday, April 3
Memorial Day	Monday, May 25
Juneteenth	Friday, June 19
Independence Day	Saturday, July 4
Labor Day	Monday, September 7
Columbus Day	Monday, October 12
Veterans Day	Wednesday, November 11
Thanksgiving Day	Thursday, November 26
Day Preceding Christmas	Thursday, December 24
Christmas Day	Friday, December 25

TEAMSTERS LOC. 264 – (Transportation Supervisors)

New Year's Day	Thursday, January 1
Martin Luther King Jr. Day	Monday, January 19
Presidents' Day	Monday, February 16
Good Friday (4 hours)	Friday, April 3
Memorial Day	Monday, May 25
Juneteenth	Friday, June 19
Independence Day (observed)	Friday, July 3
Labor Day	Monday, September 7
Columbus Day	Monday, October 12
Veterans Day	Wednesday, November 11
Thanksgiving Day	Thursday, November 26
Day Preceding Christmas	Thursday, December 24
Christmas Day	Friday, December 25

CSEA – (Metro Supervisors)

New Year's Day	Thursday, January 1
Martin Luther King Jr. Day	Monday, January 19
Presidents' Day	Monday, February 16
Good Friday (4 hours)	Friday, April 3
Memorial Day	Monday, May 25
Juneteenth	Friday, June 19
Independence Day (observed)	Friday, July 3
Labor Day	Monday, September 7
Columbus Day	Monday, October 12
Veterans Day	Wednesday, November 11
Thanksgiving Day	Thursday, November 26
Day Preceding Christmas	Thursday, December 24
Christmas Day	Friday, December 25

NOTE: APPLICABLE TO THE FOLLOWING METRO BARGAINING UNITS:

ATU LOCAL 1342 (other than clerical)

TEAMSTERS 264 Bus/Rail Supervisors and Controllers, Shift Supervisors, Metrolink ADA Controllers,
Transportation Supervisors
CSEA

Metro Service will operate on a weekday schedule for all holidays that occur on Monday-Friday, with the exception of the holidays listed below:

Metro System will follow a ***Sunday*** schedule on these holidays:

New Year's Day, Thursday, January 1, 2026

Martin Luther King Jr. Day, Monday, January 19, 2026

Memorial Day, Monday, May 25, 2026

Juneteenth, Friday, June 19, 2026

Independence Day, Saturday, July 4, 2026

Labor Day, Monday, September 7, 2026

Thanksgiving Day, Thursday, November 26, 2026

Christmas Day, Friday, December 25, 2026

NOTE:

NFTA publishes the list of holidays observed under each collective bargaining unit as well as the schedule for the NFTA/Metro non-represented employees.

In the observance of each holiday, the MTC Administrative Office is closed including Human Resources and the Medical Department. No medical-related issues will be addressed on those days.