

**Reference :** HUMAN RESOURCES  
**Section :** EMPLOYMENT PRACTICE  
**Title :** REHIRING FORMER EMPLOYEES  
**Policy Number :** 04-02-06  
**Issue Date :** 02/28/2006  
**Revision Date :**

### **I PURPOSE**

The purpose of this policy is to define the Authority's position on rehiring former employees.

### **II APPLICABILITY**

This policy applies to all NFTA/NFT Metro employees

### **III POLICY**

Employees who leave the Authority in good standing and later wish to return may be considered for re-employment. Consideration will be given to those who demonstrated a satisfactory work record. Former employees whose employment was terminated, or who resigned in lieu of facing disciplinary action by the Authority will not be considered for re-employment.

The Authority has no obligation to re-hire former employees. This policy is intended to provide management with guidance on this option. Additional questions may be answered by contacting the Director of Human Resources.

Revision History: 09-30-01