

**Reference:** SAFETY  
**Title:** SEAT BELTS  
**Policy Number:** 07-01-08  
**Effective Date:** 07-17-18

**I. PURPOSE**

This policy is intended to protect employees against injury.

**II. APPLICABILITY**

This policy applies to all employees who are operators or occupants of vehicles and mobile equipment operated on NFTA business, whether on or off NFTA property. This policy applies to all vehicles and mobile equipment including, but not limited to, NFTA owned vehicles, rented vehicles, employees' personal vehicles, powered industrial trucks, vehicle mounted elevating and rotating work platforms, cranes, and any other mobile equipment.

**III. POLICY**

Seat belts must be properly fastened at all times while operating or riding in any seat of any vehicle or mobile equipment that has a seat belt installed, while on NFTA business.

**IV. ENFORCEMENT**

Violation of the Policy shall be considered "just cause" for disciplinary action as defined in the applicable collective bargaining agreement. Non-reps who violate this Policy shall also be subject to disciplinary action.