



Niagara Frontier Transportation Authority  
*Serving Buffalo Niagara*

NIAGARA  
FRONTIER  
TRANSPORTATION  
AUTHORITY

**DBE GOAL PLAN  
UPDATE**

FEDERAL FISCAL  
YEARS 2025-2027

Submitted in fulfillment of:  
Title 49 Code of Federal Regulations Part 26

## Table of Contents

<b>I.</b>	<b>SUMMARY</b> .....	3
<b>II.</b>	<b>INTRODUCTION</b> .....	4
<b>III.</b>	<b>BACKGROUND</b> .....	4
<b>IV.</b>	<b>FTA ASSISTED CONTRACTING PROGRAMING (FFY 2025-2027)</b> .....	4
<b>V.</b>	<b>GOAL METHODOLOGY</b> .....	5
	<i>Step One: Determining the Base Figure – 49 CFR 26.45(c)</i> .....	5
	<i>Step Two: Adjusting the Base Figure – 49 CFR 26.45(d)</i> .....	11
<b>VI.</b>	<b>PROPOSED OVERALL DBE GOAL</b> .....	12
<b>VII.</b>	<b>CALCULATING THE RACE/GENDER-NEUTRAL AND RACE/GENDER-CONSCIOUS SPLIT</b> .....	12
<b>VIII.</b>	<b>PUBLIC PARTICIPATION AND FACILITATION</b> .....	15
<b>IX.</b>	<b>CONCLUSION</b> .....	15
	Attachment 1: Public Meeting Comments Regarding Proposed DBE Goal .....	16
	Attachment 2: Proposed DBE Goal Announcement Letter .....	17
	Attachment 3: Public Announcement with the Hispanic Heritage Center of WNY .....	18
	Attachment 4: Public Announcement through The Challenger Newspaper .....	18
	Attachment 5: Public Announcement to local minority, women, and community business organizations .....	21

## **I. SUMMARY**

The Niagara Frontier Transportation Authority (NFTA) has established a Disadvantaged Business Enterprise Program in accordance with the regulations of the United States Department of Transportation (USDOT), Code of Federal Regulations Title 49 Part 26 (49CFR26), as a requirement of the federal regulations, NFTA must submit triennially a DBE agency-wide goal, and a narrative that describes the methodology by which the agency arrived at the goal. This document contains NFTA's DBE agency goal for Federal Fiscal Years 2025 through 2027 (FFY 2025-2027) and the methodology that NFTA used to arrive at the goal.

The NFTA has determined that its annual DBE goal for FFY 2025-2027 to be 17% of the total federal financial assistance that NFTA will expend on Federal Transit Administration (FTA) funded contracts. NFTA projects that 7.52% of the total funding that will expend on federally assisted projects for this period can be achieved through race and gender-neutral means or methods, and the remaining 9.48% can be achieved through race and gender conscious means or methods.

- Developing a Mentor-Protégé program
- Improving access to bonding and capital for DBEs
- Prime and DBE Networking
- Unbundling of larger contracts

The NFTA will seek to attain the maximum feasible portion of its DBE goal utilizing race and gender-neutral means. Race and general-neutral DBE participation and race and gender-conscious DBEs are monitored by NFTA's Office of Equal Employment Opportunity and Diversity Development monthly, and adjustments are made quarterly to ensure the NFTA does not fall short of meeting its DBE goal on an annual and overall basis.

To develop its goal, NFTA used the FTA approved "DBE Directory and Census Bureau" method, utilizing DBE directories from eight counties - Cattaraugus, Chautauqua, Erie, Genesee, Monroe, Niagara, Orleans, and Wyoming.

For public participation, the NFTA held a public meeting on July 5th, 2024, where it announced its goal. The NFTA took part in public comments at the meeting and engaged in a 14-day public comment period from July 5, 2024, to July 19, 2024. The NFTA responded to all comments and posted the responses on its website on <https://www.nfta.com/about/human-resource/eo-diversity-development>

**II. INTRODUCTION**

Pursuant to 49 CFR Part 26 “Participation by Disadvantaged Business Enterprises in Department of Transportation Financial Programs”, NFTA sets forth its Triennial DBE Agency Goal and corresponding goal-setting methodology for FFY 2025-2027 (October 1, 2024, through September 30, 2027). The purpose of the DBE goal setting process is to ensure nondiscrimination in the awarding of USDOT-assisted contracts, to create a level playing field on which DBEs can compete fairly for those contracts, and to ensure the DBE Program is narrowly tailored in accordance with applicable law.

**III. BACKGROUND**

The NFTA is a Tier I recipient of USDOT FTA funding in excess of \$670,000. As a condition of receiving this financial assistance, NFTA has assured the FTA that it will comply with FTA’s DBE requirements. Therefore, in accordance with 49 CFR Part 26.45(a)(1), the NFTA is required to develop and submit triennially to the FTA an overall DBE agency goal for its FTA-assisted projects.

**IV. FTA ASSISTED CONTRACTING PROGRAMING (FFY 2025-2027)**

Table 1 represents the NFTA’s projected FTA-assisted contracting program for FFY 2025-2027, which consists of 10 projects considered in preparing this goal methodology. These projects are anticipated to be awarded through contracts during the triennial period.

Table 1: FTA-Assisted Projects (FFY25-27)

<b>FFY25</b>	
<b>Project Title</b>	<b>Entitlement</b>
LRRT Fastener & Pad Replacement Phase 13 (Design)	\$180,000
Neighborhood Access and Equity Program (Planning)	\$1,202,631
LRRT Fastener & Pad Replacement Phase 13 (Construction)	\$1,914,128
LRRT Fastener & Pad Replacement Phase 14 (Design)	\$350,000
Prefabricated Bus Shelters	\$400,000
<b>FFY26</b>	
<b>Project Title</b>	<b>Entitlement</b>
LRRT Fastener & Pad Replacement Phase 14 (Construction)	\$3,500,000
Neighborhood Access and Equity Program (Design)	\$12,467,015
LRRT Fastener & Pad Replacement Phase 15 (Design)	\$400,000

Rail Car Passenger Info System (PIS) (Design & Construction)	\$2,170,000
<b>FFY27</b>	
<b>Project Title</b>	<b>Entitlement</b>
Neighborhood Access and Equity Program (Construction)	\$26,916,285
<b>Total</b>	<b>\$49,100,059</b>

## V. GOAL METHODOLOGY

### *Step One: Determining the Base Figure – 49 CFR 26.45(c)*

#### a. Determining the weight of each type of work by NAICS Code

Tables 2 provides a summary of the Categories of Work along with their estimated cost. Categories of Work are groups utilizing comparable North American Industry Classification System (NAICS) codes for purposes of weighting them based on operational budgets.

Table 2: Determining the weight of each category of work by NAICS Code

<b>NAICS Code</b>	<b>Category of Work</b>	<b>Amount of DOT funds on project</b>	<b>% of total DOT funds (weight)</b>
237310	Asphalt paving (i.e., highway, road, street, public sidewalk)	\$19,585,764.00	0.3989
541370	Surveying and Mapping (except Geophysical) Services	\$5,182,556.00	0.1056
561990	Flagging (i.e., traffic control) services	\$3,330,032.00	0.0678
237990	Other Heavy and Civil Engineering Construction	\$3,297,702.00	0.0672
541330	Engineering Services	\$3,125,524.00	0.0637
541360	Geophysical Surveying and Mapping Services	\$1,965,341.00	0.0400
238910	Site Preparation Contractors	\$1,741,612.00	0.0355
237130	Utility line (i.e., communication, electric power), construction	\$1,607,642.00	0.0327
238210	Electrical Contractors and Other Wiring Installation Contractors	\$1,656,800.00	0.0337
339950	Sign Manufacturing	\$1,458,737.00	0.0297
238910	Demolition contractor	\$1,370,809.00	0.0279
541380	Geotechnical testing laboratories or services	\$714,061.00	0.0145
238910	Excavation contractors	\$698,338.00	0.0142
541611	Administrative Management and General Management Consulting Services	\$533,580.00	0.0109

Niagara Frontier Transportation Authority  
 Disadvantage Business Enterprise Goal Submission  
 Federal Fiscal Years 2025 – 2027

237210	Land Subdivision	\$374,242.00	0.0076
541820	Public Relations Agencies	\$280,574.00	0.0057
484110	General Freight Trucking, Local	\$278,308.00	0.0057
541618	Other Management Consulting Services	\$243,814.00	0.0050
334515	Instrument Manufacturing for Measuring and Testing Electricity and Electrical Signals	\$223,510.00	0.0046
237130	Power and Communication Line and Related Structures Construction	\$221,340.00	0.0045
238110	Poured Concrete Foundation and Structure Contractors	\$216,565.00	0.0044
561730	Landscaping Services	\$210,148.00	0.0043
485119	Other Urban Transit Systems	\$176,426.00	0.0036
541910	Marketing Research and Public Opinion Polling	\$156,342.00	0.0032
813920	Professional standards review boards	\$144,316.00	0.0029
541410	Interior Design Services	\$105,028.00	0.0021
611430	Professional and Management Development Training	\$64,100.00	0.0013
541511	Custom Computer Programming Services	\$46,872.00	0.0010
334310	Audio and Video Equipment Manufacturing	\$26,040.00	0.0005
541330	Erosion control engineering services	\$24,225.00	0.0005
334419	Other Electronic Component Manufacturing	\$18,445.00	0.0004
541850	Indoor and Outdoor Display Advertising	\$10,850.00	0.0002
541519	Other Computer Related Services	\$10,416.00	0.0002
<b>TOTAL – FTA Assisted Contract</b>		<b>\$49,100,059.00</b>	<b>1.0000</b>

**Market Area Analysis**

The NFTAs market area consists of the geographical area where the majority of contracting and subcontracting dollars are quoted, bid-on, and/or expended. This area includes the following eight counties - Cattaraugus, Chautauqua, Erie, Genesee, Monroe, Niagara, Orleans, and Wyoming.

**Base Figure Analysis**

In determining the Base Figure of ready, willing, and able (RWA) DBEs to all RWA firms available to bid or propose on NFTA FTA-assisted contracting opportunities projected to be solicited during the triennial goal period, the NFTA followed the prescribed federal methodology to determine relative availability: The New York State Unified Certification Program (NYSUCP) DBE Directory of Certified Firms was used to provide the number of RWA DBE firms within the NFTAs market area by NAICS code, and the 2021 U.S. Census Bureau County Business Pattern was used to provide the number of all RWA firms within NFTAs market area by NAICS code.

$$\text{Step One Base Figure} = \frac{\text{Ready, willing, and able DBEs}}{\text{All firms ready, willing, and able (including DBEs and non-DBEs)}} \times 100$$

b. **Determining the Relative Availability of DBEs by NAICS Code**

The numbers of RWA DBEs and all RWA firms available to perform work on the identified contracting opportunities are found in Table 3 on the next page.

Niagara Frontier Transportation Authority  
 Disadvantage Business Enterprise Goal Submission  
 Federal Fiscal Years 2025 – 2027

Table 3: Determining the relative availability of DBEs by NAICS Code

<b>NAICS Code</b>	<b>Category of Work</b>	<b>Number of RWA DBEs</b>	<b>Number of RWA Firms</b>	<b>DBE Relative Availability</b>
237310	Asphalt paving (i.e., highway, road, street, public sidewalk)	22	57	0.3860
541370	Surveying and Mapping (except Geophysical) Services	9	50	0.1800
561990	Flagging (i.e., traffic control) services	4	85	0.0471
237990	Other Heavy and Civil Engineering Construction	6	17	0.3529
541330	Engineering Services	20	336	0.0595
541360	Geophysical Surveying and Mapping Services	2	17	0.1176
238910	Site Preparation Contractors	27	236	0.1144
237130	Utility line (i.e., communication, electric power), construction	2	23	0.0870
238210	Electrical Contractors and Other Wiring Installation Contractors	9	412	0.0218
339950	Sign Manufacturing	6	25	0.2400
238910	Demolition contractor	27	236	0.1144
541380	Geotechnical testing laboratories or services	2	52	0.0385
238910	Excavation contractors	27	236	0.1144
541611	Administrative Management and General Management Consulting Services	18	321	0.0561
237210	Land Subdivision	0	15	0.0000
541820	Public Relations Agencies	3	23	0.1304
484110	General Freight Trucking, Local	8	167	0.0479
541618	Other Management Consulting Services	2	18	0.1111
334515	Instrument Manufacturing for Measuring and Testing Electricity and Electrical Signals	0	9	0.0000
237130	Power and Communication Line and Related Structures Construction	1	23	0.0435
238110	Poured Concrete Foundation and Structure Contractors	9	126	0.0714
561730	Landscaping Services	10	1012	0.0099
485119	Other Urban Transit Systems	0	0	0.0000
541910	Marketing Research and Public Opinion Polling	1	23	0.0435

Niagara Frontier Transportation Authority  
 Disadvantage Business Enterprise Goal Submission  
 Federal Fiscal Years 2025 – 2027

813920	Professional standards review boards	0	30	0.0000
541410	Interior Design Services	6	41	0.1463
611430	Professional and Management Development Training	4	36	0.1111
541511	Custom Computer Programming Services	9	322	0.0280
334310	Audio and Video Equipment Manufacturing	0	4	0.0000
541330	Erosion control engineering services	16	336	0.0476
334419	Other Electronic Component Manufacturing	1	1	1.0000
541850	Indoor and Outdoor Display Advertising	0	22	0.0000
541519	Other Computer Related Services	4	39	0.1026
<b>Combined Totals</b>		<b>255</b>	<b>4350</b>	<b>0.0586</b>

c. Weighted Base Figure

To ensure the Step One Base Figure is as accurate as possible for DBE goal setting, the weight of each NAICS code (see Table 2) was multiplied by the Relative Availability of DBEs (see Table 3) to arrive at the Weighted Base Figure. The result of the Step One Weighted Base Figure calculation is **22.6%** (see Table 4).

Table 4: Weighted Base Figure

NAICS Code	Category of Work	% of total DOT funds (weight)	X	DBE Relative Availability	Weighted Base Figure
237310	Asphalt paving (i.e., highway, road, street, public sidewalk)	0.39889	x	0.38596	0.1540
541370	Surveying and Mapping (except Geophysical) Services	0.10555	x	0.18000	0.0190
561990	Flagging (i.e., traffic control) services	0.06782	x	0.04706	0.0032
237990	Other Heavy and Civil Engineering Construction	0.06716	x	0.35294	0.0237
541330	Engineering Services	0.06366	x	0.05952	0.0038
541360	Geophysical Surveying and Mapping Services	0.04003	x	0.11765	0.0047
238910	Site Preparation Contractors	0.03547	x	0.11441	0.0041
237130	Utility line (i.e., communication, electric power), construction	0.03274	x	0.08696	0.0028
238210	Electrical Contractors and Other Wiring Installation Contractors	0.03374	x	0.02184	0.0007
339950	Sign Manufacturing	0.02971	x	0.24000	0.0071

Niagara Frontier Transportation Authority  
Disadvantage Business Enterprise Goal Submission  
Federal Fiscal Years 2025 – 2027

238910	Demolition contractor	0.02792	x	0.11441	0.0032
541380	Geotechnical testing laboratories or services	0.01454	x	0.03846	0.0006
238910	Excavation contractors	0.01422	x	0.11441	0.0016
541611	Administrative Management and General Management Consulting Services	0.01087	x	0.05607	0.0006
237210	Land Subdivision	0.00762	x	0.00000	0.0000
541820	Public Relations Agencies	0.00571	x	0.13043	0.0007
484110	General Freight Trucking, Local	0.00567	x	0.04790	0.0003
541618	Other Management Consulting Services	0.00497	x	0.11111	0.0006
334515	Instrument Manufacturing for Measuring and Testing Electricity and Electrical Signals	0.00455	x	0.00000	0.0000
237130	Power and Communication Line and Related Structures Construction	0.00451	x	0.04348	0.0002
238110	Poured Concrete Foundation and Structure Contractors	0.00441	x	0.07143	0.0003
561730	Landscaping Services	0.00428	x	0.00988	0.0000
485119	Other Urban Transit Systems	0.00359	x	0.00000	0.0000
541910	Marketing Research and Public Opinion Polling	0.00318	x	0.04348	0.0001
813920	Professional standards review boards	0.00294	x	0.00000	0.0000
541410	Interior Design Services	0.00214	x	0.14634	0.0003
611430	Professional and Management Development Training	0.00131	x	0.11111	0.0001
541511	Custom Computer Programming Services	0.00095	x	0.02795	0.0000
334310	Audio and Video Equipment Manufacturing	0.00053	x	0.00000	0.0000
541330	Erosion control engineering services	0.00049	x	0.04762	0.0000
334419	Other Electronic Component Manufacturing	0.00038	x	1.00000	0.0004
541850	Indoor and Outdoor Display Advertising	0.00022	x	0.00000	0.0000
541519	Other Computer Related Services	0.00021	x	0.10256	0.0000
<b>Total</b>					<b>0.2263</b>
<b>Total Expressed as a % (x 100)</b>					<b>22.63%</b>
<b>Rounded, Weighted Base Figure</b>					<b>22.6%</b>

*Step Two: Adjusting the Base Figure – 49 CFR 26.45(d)*

Upon establishing the Step One Base Figure of 22.6%, the NFTA assessed other known evidence potentially impacting the relative availability of DBEs within the market area. The evidence considered in making an adjustment to the Base Figure includes past DBE goal attainments and other evidence.

Adjustments Based on Past Participation Analysis

Historical DBE participation attainment provides demonstrable evidence of DBE availability and capacity to perform on NFTA projects. The projects anticipated to be awarded during this triennial period are similar in scope to those awarded in the recent years.

Table 5: Past DBE Goal Attainments (2019-2021)

Year	Established DBE Goal	DBE Attainment
2022	17.00%	0.00%
2023	17.00%	0.00%
2024	17.00%	25.41%
<b>Median DBE Attainment (last three years)</b>		<b>12.7%</b>

Finding the Adjusted Base Figure Analysis

In finding the Adjusted Base Figure – making sure not to give disproportionate weight to past participation – the NFTA averaged the Step One Base Figure with the Median DBE Attainment percentage found in Table 5. These two percentages were added together and then divided by two (2), resulting in a rounded Step Two Adjusted Base Figure of **17.7%** (see Table 6).

Table 6: Step Two Adjusted Base Figure

Figures/Attainments	Percentages
Step One Base Figure	*22.6%
Median DBE Attainment	**12.7%
<b>Step Two Adjusted Base Figure - Total</b>	<b>17.65%</b>

\* Taken from Table 4

\*\* Taken from Table 5

#### Bidders List

Currently, the NFTAs bidders list does not provide sufficient data to justify an adjustment to the Base Figure. However, bidders list information will continue to be collected on future procurements for the potential use in future DBE goal determinations.

#### Disparity Study

The NFTA is not aware of any current disparity studies within their jurisdiction and/or market area to consider in this step of the goal setting analysis.

#### Other Available Evidence

The NFTA is not in possession of other information that would impact the DBE goal assessment.

### **VI. PROPOSED OVERALL DBE GOAL**

Based on the above methodology, the NFTA has established a Disadvantaged Business Enterprise (DBE) goal of 17.7% for FFY 2025-2027. However, the NFTA does recommend that the overall DBE goal be set to **17.0%** based on past utilization.

### **VII. CALCULATING THE RACE/GENDER-NEUTRAL AND RACE/GENDER-CONSCIOUS SPLIT**

The NFTA will strive to achieve the entire DBE goal (17%) through race-neutral (RN) means; however, effort will be made to obtain DBE participation through race-conscious (RC) means if race-neutral means are unsuccessful.

#### Past Race-Neutral and Race-Conscious Goals

In determining the race-neutral and race-conscious split for this triennial period, the NFTA considered how past RN and RC participation compared to the RN and RC goals set during those years. The past years used in this determination were 2022-2024.

In determining whether to increase or decrease the race-neutral and race-conscious split for this triennial period, the NFTA first determined the *Goal Difference* for each year. To explain this in clearer terms, the NFTA calculated how much the race-neutral and race-conscious *Attained Goals* went above or below the *Projected Goals* (per year). To find the Goal Difference, the NFTA subtracted the Projected Goal from the Attained Goal (per year). The Projected and Attained goal percentages were found in the NFTA biannual FTA DBE reports submitted via TrAMS for 2022-2024.

**Attained Goal**  
**Projected Goal    -**  


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**Goal Difference**

Once the Goal Difference for both years was established, the *mean* had to be determined. To find the mean for the race-neutral goal, we first added -9.48%, -9.48%, and -1.07% to get 20.03%. We then divided 20.03% by 3 (the total number of values in the calculation) and arrived at -6.67%. The same methodology was used to find the race-conscious mean.

Table 7a shows a past participation race-neutral goal decrease of **6.67%**, decreasing the overall race-neutral goal from 9.48% to **2.81%** for this triennial period.

Table 7a: Past Participation DBE Goal Attainment Race-Neutral Means

Year	Projected Goal	Attained Goal	Goal Difference
2022	9.48%	0.00%	- 9.48%
2023	9.48%	0.00%	- 9.48%
2024	9.48%	8.41%	- 1.07%
<b>Race-Neutral Mean Increase/Decrease</b>			<b>- 6.67%</b>

Table 7b shows a past participation race-conscious goal decrease of **1.86%**, decreasing the overall race-conscious goal from 7.52% to **5.66%** for this triennial period.

Table 7b: Past Participation DBE Goal Attainment Race-Conscious Means

Year	Projected Goal	Attained Goal	Goal Difference
2022	7.52%	0.00%	- 7.52%
2023	7.52%	0.00%	- 7.52%
2024	7.52%	17.00%	+ 9.48
<b>Race-Conscious Mean Increase/Decrease</b>			<b>- 1.86%</b>

### Adjusted Race-Neutral and Race-Conscious Split

With the Adjusted Base Figure Proposed DBE Goal at 17.7%, the adjusted race-neutral and race-conscious split currently adds up to 8.47%. In order for the split to reach the proposed goal of 17%, the NFTA will increase the race-conscious goal to 9.48% (from 7.52%) and decrease the race-neutral goal to 7.52%. This will establish a new race-neutral and race-conscious split of **7.52%** (RN) and **9.48%** (RC), totaling 17%.

### Plans to Implement New Race-Neutral Methods

In doing so, the NFTA will use the following means to increase race-neutral participation during this triennial period:

- The NFTA will encourage contractors to utilize DBE subcontractors on projects
- The NFTA will encourage Prime Contractors to subcontract portions of work to DBEs that otherwise would be done internally.
- Representatives from the NFTA will participate in outreach activities each year to provide information about DBE certification and contracting opportunities with the NFTA. Some of the outreach events that the NFTA has participated in the past are:
  - o Local woman, minority and Veteran’s Business Fair sponsored by UB Gateway
  - o Business matchmaking event sponsored by US Small Business Administration
  - o Western New York Regional MWBE Opportunities Expo sponsored by NYS Division of Minority & Woman’s Business Development
  - o NYS MWBE Forum hosted by Empire State Development
  - o Small Business Administration opportunities workshops hosted by Buffalo State College
  - o Small Business Networking event hosted by Canisius College Woman’s Business Center
  - o Buffalo Niagara Medical Campus Small Business Matchmaker
  - o “Get on the Bus Tours – Selling to Government” sponsored by Erie County Medical Center
  - o Opening doors to Government Contracting sponsored by the Small Business Administration and Buffalo Niagara SCORE.

## **VIII. PUBLIC PARTICIPATION AND FACILITATION**

In accordance with Public Participation Regulatory Requirements of Title 49 CFR Part 26, minority, women, local business associations, and community organizations within the NFTAs market area were consulted and provided an opportunity to review the triennial goal analysis and provide input (see Attachment 1). Upon public review, the summary of comments did not suggest the need to change the proposed DBE goal percentage for this triennial period.

The NFTA published a notice announcing the proposed overall goal informing the public that the proposed goal and its rational were available for inspection during normal business hours at the NFTA office of Equal Employment Opportunity / Diversity Development (see Attachment 2). The notice was posted on the NFTA website at: <https://www.nfta.com/about/public-information> and published in the following publications:

- The Panorama Hispano News (see Attachment 3)
- The Buffalo Criterion (see Attachment 4)

The NFTA reached out to local minority, women, and community business organizations to provide them information on the NFTA DBE program and specifically the Draft Proposed FTA Overall DBE Goal-Setting Methodology for FFY 2025-2027. Each organization was contacted by telephone and email. A summary of all contact made in an attempt to receive input as a part of this process can be found in Attachments 2 through 5.

## **IX. CONCLUSION**

On an annual basis, at the conclusion of each federal fiscal year, the NFTA will analyze the DBE awards and commitments reported to the FTA on a biannual basis. If the DBE awards/commitments are less than the overall DBE agency goal, the NFTA will develop and submit a written analysis of the shortfall, as well as the corrective actions implemented to remedy the shortfall during the next federal fiscal year. Also, if any significant changes are made to the NFTA's FTA-assisted contracting program, and/or any significant changes occur in DBE participation on NFTA contracts, the NFTA will, if warranted, re-calculate the overall DBE agency goal and submit an adjusted overall DBE goal to the FTA.

Attachment 1: Public Meeting Comments Regarding Proposed DBE Goal

No Comments

## Attachment 2: Proposed DBE Goal Announcement Letter



### Public Consultation Meeting

Niagara Frontier Transportation Authority  
Disadvantaged Business Enterprise (DBE)

Pursuant to federal regulation 49 C.F.R. Part 26.45(g), the Niagara Frontier Transportation Authority (NFTA) is seeking comments on its triennial DBE goal plan for the FTA and Niagara Falls International Airport. In establishing these DBE goal, federal regulation requires the NFTA to consult with local minority, women's and general contractor groups, community organizations, and other officials or organizations in order to establish a level playing field for DBE participation.

NFTA is providing stakeholders an opportunity to share their views by participating in an open stakeholder meeting to be held as follows:

Location: 1st Floor Conference Room  
NFTA  
181 Ellicott Street  
Buffalo, NY 14203

Virtual: Microsoft Teams

Date: Friday, July 5th, 2024

Time: 10:00 AM

Please RSVP by 4:00 PM on July 5th, 2024, by emailing [EEO.DB@nfta.com](mailto:EEO.DB@nfta.com) or calling (716) 855-7486. If you are unable to attend this meeting, the EEO department will take public comments for a 30-day period regarding the proposed DBE goal plan ending July 30th, 2024.

Niagara Frontier Transportation Authority  
Disadvantage Business Enterprise Goal Submission  
Federal Fiscal Years 2025 – 2027

Attachment 3: Public Announcement with the Panorama Hispano News

Public Consultation Meeting

Niagara Frontier Transportation Authority  
Disadvantaged Business Enterprise (DBE)

Pursuant to federal regulation 49 C.F.R. Part 26.45(g), the Niagara Frontier Transportation Authority (NFTA) is seeking comments on its triennial DBE goal plan for the FTA and Niagara Falls International Airport. In establishing these DBE goal, federal regulation requires the NFTA to consult with local minority, women's and general contractor groups, community organizations, and other officials or organizations in order to establish a level playing field for DBE participation.

NFTA is providing stakeholders an opportunity to share their views by participating in an open stakeholder meeting to be held as follows:

Location: 1st Floor Conference Room  
NFTA  
181 Ellicott Street  
Buffalo, NY 14203  
Virtual: Microsoft Teams  
Date: Friday, July 5th, 2024  
Time: 10:00 AM

Please RSVP by 4:00 PM on July 1st, 2024, by emailing [EEO.DBES@nfta.com](mailto:EEO.DBES@nfta.com) or calling (716) 855-7486. If you are unable to attend this meeting, the EEO department will take public comments for a 30-day period regarding the proposed DBE goal plan ending July 30th, 2024.

Attachment 4: Public Announcement through The Buffalo Criterion

2969 Main Street • Suite 200 • Buffalo, NY 14214 • www.nfta.com

fender, while acting in concert with one another, each fired an illegal gun with the intent to cause the death of another per-

sistant District Attorney Age/Motor Vehicle Theft



Niagara Frontier Transportation Authority  
Serving the Niagara Region

## Public Consultation Meeting

Niagara Frontier Transportation Authority  
Disadvantaged Business Enterprise (DBE)

Pursuant to federal regulation 49 C.F.R. Part 26.45(g), the Niagara Frontier Transportation Authority (NFTA) is seeking comments on its triennial DBE goal plan for the FTA and Niagara Falls International Airport. In establishing these DBE goal, federal regulation requires the NFTA to consult with local minority, women's and general contractor groups, community organizations, and other officials or organizations in order to establish a level playing field for DBE participation.

NFTA is providing stakeholders an opportunity to share their views by participating in an open stakeholder meeting to be held as follows:

Location: 1st Floor Conference Room  
NFTA  
181 Ellicott Street  
Buffalo, NY 14203  
Virtual: Microsoft Teams  
Date: Friday, July 5th, 2024  
Time: 10:00 AM

Please RSVP by 4:00 PM on July 1st, 2024, by emailing [EEO.DB@nfta.com](mailto:EEO.DB@nfta.com) or calling (716) 855-7486. If you are unable to attend this meeting, the EEO department will take public comments for a 30-day period regarding the proposed DBE goal plan ending July 30th, 2024.

# CNN

By S

NNPA Senior  
@Sta

NNPA Newswire  
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Request for Proposals (RFP)

## Attachment 5: Public Announcement to local minority, women, and community business organizations

### Public Meeting - Triennial DBE Goal Plan

Sean Fitzpatrick <Sean.Fitzpatrick@nfta.com>

on behalf of

Wafa Dubashi <wafa.dubashi@nfta.com>

Mon 6/24/2024 9:26 AM

Bcc:Edith Morin <ECMorin@4mprecision.com>;Edith Morin <ECMorin@4mprecision.com>;vaill03@aol.com <vaill03@aol.com>;vaill03@aol.com <vaill03@aol.com>;KATHY.ARSITZ@AANDALANDSURVEYING.COM <KATHY.ARSITZ@AANDALANDSURVEYING.COM>;Laurie Elkin <Laurie@avscience.com>;abresearchllc@gmail.com <abresearchllc@gmail.com>;ABOUEWANHANNA@aol.com <ABOUEWANHANNA@aol.com>;PMO@AccelBI.com <PMO@AccelBI.com>;alfred.swailes1@verizon.net <alfred.swailes1@verizon.net>;Kristin.Savard@adgeniengineers.com <Kristin.Savard@adgeniengineers.com>;amalh@airporthospitalitygroup.com <amalh@airporthospitalitygroup.com>;sonawaka@yahoo.com <sonawaka@yahoo.com>;Thevanalstynecom1@gmail.com <Thevanalstynecom1@gmail.com>;laurie alrsupply.com <laurie@alrsupply.com>;accounting@ambuildsupply.com <accounting@ambuildsupply.com>;Deb@americanrecycledproducts.com <Deb@americanrecycledproducts.com>;amycoconstruction@gmail.com <amycoconstruction@gmail.com>;jharrison@ariessecurity-training.com <jharrison@ariessecurity-training.com>;penny armitagearchitecture.com <penny@armitagearchitecture.com>

3 attachments (831 KB)

Public Consultation Meeting\_NFTA DBE goal plan FY25-27.pdf; Proposed FTA Goal Plan\_2025-2027.pdf; Proposed IAG FAA DBE Goal Plan (FY25-27).pdf;

Good morning,

Please join us for a public meeting on July 5th, 2024, at 10:00 PM to discuss our new DBE goal plan for all proposed 2025-2027 FTA and FAA funded projects.

If you would like to attend this meeting, please **RSVP by July 1st, 2024** by letting us know if you will be **attending in-person or virtually**.

If you cannot make the meeting we will be taking public comments regarding the new DBE goal plan until July 30th, 2024.

DBE / EEO Team  
Niagara Frontier Transportation Authority  
181 Ellicott Street  
Buffalo, NY 14203



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**Microsoft Teams** [Need help?](#)

[Join the meeting now](#)

Meeting ID: 233 380 427 170

Passcode: 95PcEQ

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For organizers: [Meeting options](#)

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