

To: NFTA/NFT Metro Employees

Date: December 9, 2025

From: Human Resources

Re: Holiday Observance – 2026

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The NFTA/Metro's 2026 holiday observance dates:

**NFTA/METRO NON-REPRESENTED**

New Year's Day	Thursday, January 1
Martin Luther King Jr. Day	Monday, January 19
Presidents' Day	Monday, February 16
Good Friday (4 hours)	Friday, April 3
Memorial Day	Monday, May 25
Juneteenth	Friday, June 19
Independence Day (observed)	Friday, July 3
Labor Day	Monday, September 7
Columbus Day	Monday, October 12
Veterans Day	Wednesday, November 11
Thanksgiving Day	Thursday, November 26
Day Preceding Christmas	Thursday, December 24
Christmas Day	Friday, December 25

**ILA LOCAL 2028**

New Year's Day	Thursday, January 1
Martin Luther King Jr. Day	Monday, January 19
Presidents' Day	Monday, February 16
Good Friday (4 hours)	Friday, April 3
Memorial Day	Monday, May 25
Juneteenth	Friday, June 19
Independence Day (observed)	Friday, July 3
Labor Day	Monday, September 7
Columbus Day	Monday, October 12
Veterans Day	Wednesday, November 11
Thanksgiving Day	Thursday, November 26
Day Preceding Christmas	Thursday, December 24
Christmas Day	Friday, December 25

**ATU LOCAL 1342** – The following are holidays observed by **most** Metro office clerical employees:

New Year's Day	Thursday, January 1
Martin Luther King Jr. Day	Monday, January 19
Presidents' Day*	Monday, February 16
Good Friday*	Friday, April 3
Memorial Day	Monday, May 25
Juneteenth	Friday, June 19
Independence Day (observed)	Friday, July 3
Labor Day	Monday, September 7
Thanksgiving Day	Thursday, November 26
Preceding Christmas (4 hours)	Thursday, December 24
Christmas Day	Friday, December 25

(\*Except Customer Care Dept.)

**ILA LOCAL 1949**

New Year's Day	Thursday, January 1
Martin Luther King Jr. Day	Monday, January 19
Presidents' Day	Monday, February 16
Memorial Day	Monday, May 25
Juneteenth	Friday, June 19
Independence Day	Saturday, July 4
First Monday in August	Monday, August 3
Labor Day	Monday, September 7
Columbus Day	Monday, October 12
Election Day	Tuesday, November 3
Veterans Day	Wednesday, November 11
Thanksgiving Day	Thursday, November 26
Christmas Day	Friday, December 25

**AIRCRAFT RESCUE FIREFIGHTING OFFICERS**

New Year's Day	Thursday, January 1
Martin Luther King Jr. Day	Monday, January 19
Presidents' Day	Monday, February 16
Good Friday (6 hours)	Friday, April 3
Memorial Day	Monday, May 25
Juneteenth	Friday, June 19
Independence Day	Saturday, July 4
First Monday in August	Monday, August 3
Labor Day	Monday, September 7
Columbus Day	Monday, October 12
Election Day	Tuesday, November 3
Veterans Day	Wednesday, November 11
Thanksgiving Day	Thursday, November 26
Christmas Day	Friday, December 25

**ASSISTANT FIRE CHIEFS' ASSOCIATION**

New Year's Day	Thursday, January 1
Martin Luther King Jr. Day	Monday, January 19
Presidents' Day	Monday, February 16
Good Friday (6 hours)	Friday, April 3
Memorial Day	Monday, May 25
Juneteenth	Friday, June 19
Independence Day	Saturday, July 4
First Monday in August	Monday, August 3
Labor Day	Monday, September 7
Columbus Day	Monday, October 12
Veterans Day	Wednesday, November 11
Thanksgiving Day	Thursday, November 26
Christmas Day	Friday, December 25

**TRANSIT POLICE OFFICERS**

New Year's Day	Thursday, January 1
Martin Luther King Jr. Day	Monday, January 19
Presidents' Day	Monday, February 16
Good Friday (1/2 day)	Friday, April 3
Easter Sunday	Sunday, April 5
Memorial Day	Monday, May 25
Juneteenth	Friday, June 19
Independence Day	Saturday, July 4
Labor Day	Monday, September 7
Columbus Day	Monday, October 12
Veterans Day	Wednesday, November 11
Thanksgiving Day	Thursday, November 26
First Monday in December	Monday, December 7
Christmas Day	Friday, December 25

**TEAMSTERS LOC. 264 – (Lieutenants/Captains)**

New Year's Day	Thursday, January 1
Martin Luther King Jr. Day	Monday, January 19
Presidents' Day	Monday, February 16
Good Friday (1/2 day)	Friday, April 3
Easter Sunday	Sunday, April 5
Memorial Day	Monday, May 25
Juneteenth*	Friday, June 19
Independence Day	Saturday, July 4
Labor Day	Monday, September 7
Columbus Day	Monday, October 12
Veterans Day	Wednesday, November 11
Thanksgiving Day	Thursday, November 26
Day Preceding Christmas	Thursday, December 24
Christmas Day	Friday, December 25

\*Approved per the Executive Director

**TEAMSTERS LOC. 264 – (Airport Supervisors)**

New Year's Day	Thursday, January 1
Martin Luther King Jr. Day	Monday, January 19
Presidents' Day	Monday, February 16
Memorial Day	Monday, May 25
Juneteenth	Friday, June 19
Independence Day	Saturday, July 4
Labor Day	Monday, September 7
Columbus Day	Monday, October 12
Election Day	Tuesday, November 3
Veterans Day	Wednesday, November 11
Thanksgiving Day	Thursday, November 26
Day Preceding Christmas	Thursday, December 24
Christmas Day	Friday, December 25

**TEAMSTERS LOC. 264 – (Bus/Rail Supervisors & Controllers)**

New Year's Day	Thursday, January 1
Martin Luther King Jr. Day	Monday, January 19
Good Friday	Friday, April 3
Memorial Day	Monday, May 25
Juneteenth	Friday, June 19
Independence Day	Saturday, July 4
Labor Day	Monday, September 7
Columbus Day	Monday, October 12
Veterans Day	Wednesday, November 11
Thanksgiving Day	Thursday, November 26
Day Preceding Christmas	Thursday, December 24
Christmas Day	Friday, December 25

**TEAMSTERS LOC. 264 – (Shift Supervisors)**

New Year's Day	Thursday, January 1
Martin Luther King Jr. Day	Monday, January 19
Presidents' Day	Monday, February 16
Memorial Day	Monday, May 25
Juneteenth	Friday, June 19
Independence Day	Saturday, July 4
Labor Day	Monday, September 7
Columbus Day	Monday, October 12
Veterans Day	Wednesday, November 11
Thanksgiving Day	Thursday, November 26
Day Preceding Christmas	Thursday, December 24
Christmas Day	Friday, December 25

**TEAMSTERS LOC. 264 – (Metrolink – ADA Controllers)**

New Year's Day	Thursday, January 1
Martin Luther King Jr. Day	Monday, January 19
Presidents' Day	Monday, February 16
Good Friday (4 hours)	Friday, April 3
Memorial Day	Monday, May 25
Juneteenth	Friday, June 19
Independence Day	Saturday, July 4
Labor Day	Monday, September 7
Columbus Day	Monday, October 12
Veterans Day	Wednesday, November 11
Thanksgiving Day	Thursday, November 26
Day Preceding Christmas	Thursday, December 24
Christmas Day	Friday, December 25

**TEAMSTERS LOC. 264 – (Transportation Supervisors)**

New Year's Day	Thursday, January 1
Martin Luther King Jr. Day	Monday, January 19
Presidents' Day	Monday, February 16
Good Friday (4 hours)	Friday, April 3
Memorial Day	Monday, May 25
Juneteenth	Friday, June 19
Independence Day (observed)	Friday, July 3
Labor Day	Monday, September 7
Columbus Day	Monday, October 12
Veterans Day	Wednesday, November 11
Thanksgiving Day	Thursday, November 26
Day Preceding Christmas	Thursday, December 24
Christmas Day	Friday, December 25

**CSEA – (Metro Supervisors)**

New Year's Day	Thursday, January 1
Martin Luther King Jr. Day	Monday, January 19
Presidents' Day	Monday, February 16
Good Friday (4 hours)	Friday, April 3
Memorial Day	Monday, May 25
Juneteenth	Friday, June 19
Independence Day (observed)	Friday, July 3
Labor Day	Monday, September 7
Columbus Day	Monday, October 12
Veterans Day	Wednesday, November 11
Thanksgiving Day	Thursday, November 26
Day Preceding Christmas	Thursday, December 24
Christmas Day	Friday, December 25

**NOTE: APPLICABLE TO THE FOLLOWING METRO BARGAINING UNITS:**

ATU LOCAL 1342 (other than clerical)

TEAMSTERS 264 Bus/Rail Supervisors and Controllers, Shift Supervisors, Metrolink ADA Controllers,  
Transportation Supervisors  
CSEA

Metro Service will operate on a weekday schedule for all holidays that occur on Monday-Friday, with the exception of the holidays listed below:

Metro System will follow a **Sunday** schedule on these holidays:

**New Year's Day, Thursday, January 1, 2026**

**Martin Luther King Jr. Day, Monday, January 19, 2026**

**Memorial Day, Monday, May 25, 2026**

**Juneteenth, Friday, June 19, 2026**

**Independence Day, Friday, July 3, 2026**

**Labor Day, Monday, September 7, 2026**

**Thanksgiving Day, Thursday, November 26, 2026**

**Christmas Day, Friday, December 25, 2026**

**NOTE:**

NFTA publishes the list of holidays observed under each collective bargaining unit as well as the schedule for the NFTA/Metro non-represented employees.

In the observance of each holiday, the MTC Administrative Office is closed including Human Resources and the Medical Department. No medical-related issues will be addressed on those days.