**NIAGARA FRONTIER TRANSIT METRO SYSTEM, INC.**

**TRANSPORTATION DEPARTMENT**

**NOTICE**

##  April 23rd, 2020

RE: ***Performance Improvement Guidelines***

TO: All Operators

In view of Arbitrator Foster’s Award, dated November 5th, 2018, please be advised that effective June 18th, 2019 new PIG 2.2 will become effective.

PIG 2.2 reads…Use of a Mobile Device while operating a motor vehicle (Reference NY CLS 1225 d)

Violations will remain in operators record for 3 years. For purposes of PIG 2.2 “Mobile Device” shall mean…

1. *Any hand-held mobile telephone, as defined by subdivision one of section twelve hundred twenty-five-c of this article, personal digital assistant (PDA), handheld device with mobile data access, laptop computer, page, broadband personal communication device, two-way messaging device, electronic game, portable computing device or any other electronic device when used to input, write, send, receive or read text for present or future communication*.

Please note also that PIG 4.14 shall be amended in view of PIG 2.2 to read “Operating or displaying personal entertainment equipment except during lunch.”

**Per Arbitrator Foster’s award, Upon the effective date (6/18/2019) of the new two-step rule, all existing violations under the previous four-step rule (4.14) will be removed from operators’ records.**



Post: Immediately

Remove: When notified

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