

To: NFTA/NFT Metro Employees

Date: December 4, 2024

From: Human Resources

Re: Holiday Observance – 2025

The NFTA/Metro's 2025 holiday observance dates:

NFTA/METRO NON-REPRESENTED

New Year's Day	Wednesday, January 1
Martin Luther King Jr. Day	Monday, January 20
President's Day	Monday, February 17
Good Friday (4 hours)	Friday, April 18
Memorial Day	Monday, May 26
Juneteenth	Thursday, June 19
Independence Day	Friday, July 4
Labor Day	Monday, September 1
Columbus Day	Monday, October 13
Veteran's Day	Tuesday, November 11
Thanksgiving Day	Thursday, November 27
Day Preceding Christmas	Wednesday, December 24
Christmas Day	Thursday, December 25

ILA LOCAL 2028

New Year's Day	Wednesday, January 1
Martin Luther King Jr. Day	Monday, January 20
President's Day	Monday, February 17
Good Friday (4 hours)	Friday, April 18
Memorial Day	Monday, May 26
Juneteenth	Thursday, June 19
Independence Day	Friday, July 4
Labor Day	Monday, September 1
Columbus Day	Monday, October 13
Veteran's Day	Tuesday, November 11
Thanksgiving Day	Thursday, November 27
Day Preceding Christmas	Wednesday, December 24
Christmas Day	Thursday, December 25

ATU LOCAL 1342 – The following are holidays observed by **most** Metro office clerical employees:

New Year's Day	Wednesday, January 1
Martin Luther King Jr. Day	Monday, January 20
President's Day*	Monday, February 17
Good Friday*	Friday, April 18
Memorial Day	Monday, May 26
Juneteenth	Thursday, June 19
Independence Day	Friday, July 4
Labor Day	Monday, September 1
Thanksgiving Day	Thursday, November 27
Preceding Christmas (4 hours)	Wednesday, December 24
Christmas Day	Thursday, December 25

(*Except Customer Care Dept.)

ILA LOCAL 1949

New Year's Day	Wednesday, January 1
Martin Luther King Jr. Day	Monday, January 20
President's Day	Monday, February 17
Memorial Day	Monday, May 26
Juneteenth	Thursday, June 19
Independence Day	Friday, July 4
First Monday in August	Monday, August 4
Labor Day	Monday, September 1
Columbus Day	Monday, October 13
Election Day	Tuesday, November 4
Veteran's Day	Tuesday, November 11
Thanksgiving Day	Thursday, November 27
Christmas Day	Thursday, December 25

AIRCRAFT RESCUE FIREFIGHTING OFFICERS

New Year's Day	Wednesday, January 1
Martin Luther King Jr. Day	Monday, January 20
President's Day	Monday, February 17
Good Friday (6 hours)	Friday, April 18
Memorial Day	Monday, May 26
Juneteenth	Thursday, June 19
Independence Day	Friday, July 4
First Monday in August	Monday, August 4
Labor Day	Monday, September 1
Columbus Day	Monday, October 13
Election Day	Tuesday, November 4
Veteran's Day	Tuesday, November 11
Thanksgiving Day	Thursday, November 27
Christmas Day	Thursday, December 25

ASSISTANT FIRE CHIEFS' ASSOCIATION

New Year's Day	Wednesday, January 1
Martin Luther King Jr. Day	Monday, January 20
President's Day	Monday, February 17
Good Friday (6 hours)	Friday, April 18
Memorial Day	Monday, May 26
Juneteenth	Thursday, June 19
Independence Day	Friday, July 4
First Monday in August	Monday, August 4
Labor Day	Monday, September 1
Columbus Day	Monday, October 13
Veteran's Day	Tuesday, November 11
Thanksgiving Day	Thursday, November 27
Christmas Day	Thursday, December 25

TRANSIT POLICE OFFICERS

New Year's Day	Wednesday, January 1
Martin Luther King Jr. Day	Monday, January 20
President's Day	Monday, February 17
Good Friday (1/2 day)	Friday, April 18
Easter Sunday	Sunday, April 20
Memorial Day	Monday, May 26
Juneteenth*	Thursday, June 19
Independence Day	Friday, July 4
Labor Day	Monday, September 1
Columbus Day	Monday, October 13
Veteran's Day	Tuesday, November 11
Thanksgiving Day	Thursday, November 27
First Monday in December	Monday, December 1
Christmas Day	Thursday, December 25

*Approved per the Executive Director

TEAMSTERS LOC. 264 – (Lieutenants/Captains)

New Year's Day	Wednesday, January 1
Martin Luther King Jr. Day	Monday, January 20
President's Day	Monday, February 17
Good Friday (1/2 day)	Friday, April 18
Easter Sunday	Sunday, April 20
Memorial Day	Monday, May 26
Juneteenth*	Thursday, June 19
Independence Day	Friday, July 4
Labor Day	Monday, September 1
Columbus Day	Monday, October 13
Veteran's Day	Tuesday, November 11
Thanksgiving Day	Thursday, November 27
Day Preceding Christmas	Wednesday, December 24
Christmas Day	Thursday, December 25

*Approved per the Executive Director

TEAMSTERS LOC. 264 – (Airport Supervisors)

New Year's Day	Wednesday, January 1
Martin Luther King Jr. Day	Monday, January 20
President's Day	Monday, February 17
Memorial Day	Monday, May 26
Juneteenth	Thursday, June 19
Independence Day	Friday, July 4
Labor Day	Monday, September 1
Columbus Day	Monday, October 13
Election Day	Tuesday, November 4
Veteran's Day	Tuesday, November 11
Thanksgiving Day	Thursday, November 27
Day Preceding Christmas	Wednesday, December 24
Christmas Day	Thursday, December 25

TEAMSTERS LOC. 264 – (Bus/Rail Supervisors & Controllers)

New Year's Day	Wednesday, January 1
Martin Luther King Jr. Day	Monday, January 20
Good Friday	Friday, April 18
Memorial Day	Monday, May 26
Juneteenth	Thursday, June 19
Independence Day	Friday, July 4
Labor Day	Monday, September 1
Columbus Day	Monday, October 13
Veteran's Day	Tuesday, November 11
Thanksgiving Day	Thursday, November 27
Day Preceding Christmas	Wednesday, December 24
Christmas Day	Thursday, December 25

TEAMSTERS LOC. 264 – (Shift Supervisors)

New Year's Day	Wednesday, January 1
Martin Luther King Jr. Day	Monday, January 20
President's Day	Monday, February 17
Memorial Day	Monday, May 26
Juneteenth	Thursday, June 19
Independence Day	Friday, July 4
Labor Day	Monday, September 1
Columbus Day	Monday, October 13
Veteran's Day	Tuesday, November 11
Thanksgiving Day	Thursday, November 27
Day Preceding Christmas	Wednesday, December 24
Christmas Day	Thursday, December 25

TEAMSTERS LOC. 264 – (Metrolink – ADA Controllers)

New Year's Day	Wednesday, January 1
Martin Luther King Jr. Day	Monday, January 20
President's Day	Monday, February 17
Good Friday (4 hours)	Friday, April 18
Memorial Day	Monday, May 26
Juneteenth	Thursday, June 19
Independence Day	Friday, July 4
Labor Day	Monday, September 1
Columbus Day	Monday, October 13
Veteran's Day	Tuesday, November 11
Thanksgiving Day	Thursday, November 27
Day Preceding Christmas	Wednesday, December 24
Christmas Day	Thursday, December 25

TEAMSTERS LOC. 264 – (Transportation Supervisors)

New Year's Day	Wednesday, January 1
Martin Luther King Jr. Day	Monday, January 20
President's Day	Monday, February 17
Good Friday (4 hours)	Friday, April 18
Memorial Day	Monday, May 26
Juneteenth	Thursday, June 19
Independence Day	Friday, July 4
Labor Day	Monday, September 1
Columbus Day	Monday, October 13
Veteran's Day	Tuesday, November 11
Thanksgiving Day	Thursday, November 27
Day Preceding Christmas	Wednesday, December 24
Christmas Day	Thursday, December 25

CSEA – (Metro Supervisors)

New Year's Day	Wednesday, January 1
Martin Luther King Jr. Day	Monday, January 20
President's Day	Monday, February 17
Good Friday (4 hours)	Friday, April 18
Memorial Day	Monday, May 26
Juneteenth	Thursday, June 19
Independence Day	Friday, July 4
Labor Day	Monday, September 1
Columbus Day	Monday, October 13
Veteran's Day	Tuesday, November 11
Thanksgiving Day	Thursday, November 27
Day Preceding Christmas	Wednesday, December 24
Christmas Day	Thursday, December 25

NOTE: APPLICABLE TO THE FOLLOWING METRO BARGAINING UNITS:

ATU LOCAL 1342 (other than clerical)

TEAMSTERS 264 Bus/Rail Supervisors and Controllers, Shift Supervisors, Metrolink ADA Controllers,
Transportation Supervisors

CSEA

Metro Service will operate on a weekday schedule for all holidays that occur on Monday-Friday, with the exception of the holidays listed below:

Metro System will follow a **Sunday** schedule on these holidays:

New Year's Day, Wednesday, January 1, 2025

Martin Luther King Jr. Day, Monday, January 20, 2025

Memorial Day, Monday, May 26, 2025

Juneteenth, Thursday, June 19, 2025

Independence Day, Friday, July 4, 2025

Labor Day, Monday, September 1, 2025

Thanksgiving Day, Thursday, November 27, 2025

Christmas Day, Thursday, December 25, 2025

NOTE:

NFTA publishes the list of holidays observed under each collective bargaining unit as well as the schedule for the NFTA/Metro non-represented employees.

In the observance of each holiday, the MTC Administrative Office is closed including Human Resources and the Medical Department. No medical-related issues will be addressed on those days.